

EMORY COMMISSION ON
**RACIAL AND
SOCIAL JUSTICE**

AGENDA

- **Welcome**
- **2 Bias Incident Reporting**
Michael Shutt
- **3 Counseling & Psychological Services**
Jane Yang
- **14 Student Organization Funding**
Lisa Loveall
- **15 Community Building**
Scott Rausch, April Flint

DEMAND 2 BIAS INCIDENT REPORTING

RECOMMENDATIONS

COMPLETED: Reconfigure BIRT leadership team and process (4 recommendations)

- Team
 - *Sharmel Gonzalez, Michele Hempfligh, Maurice Middleton, Michael Shutt, and Julia Thompson*
- Process (Protocols/Website/Communication)
 - *Sharmel Gonzalez, Maurice Middleton, Michael Shutt, Julia Thompson, Dona Yarbrough*

Community Communications

- Deans of Student Affairs
 - *Suzanne Onorato and Michael Shutt*

Programming and Coordination

- Coordinate with CASA²
 - *Ed Lee and Michael Shutt*

TIMELINE

November 2016:

Communications plan for Deans of Student Affairs

Spring 2017:

Present strategies and recommendation for programming and coordinated resources

NEXT STEPS

- Develop community communications plan
- Begin to develop strategies for programming and coordinated resources

EMORY COMMISSION ON
**RACIAL AND
SOCIAL JUSTICE**

DEMAND 3

COUNSELING & PSYCHOLOGICAL SERVICES

RECOMMENDATIONS

Recommendation 1: Increase collaborations with students and campus partners

- Action item 1: Pilot a peer ambassador program
 - *Mahlet Endale (CAPS), Thandi Chase (CAPS), Scott Rausch (Residence Life), & Adrienne Slaughter (Student Success)*
- Action item 2: Work with campus partners to enhance community building → Now Priority 15
 - *Wanda Collins (CAPS), Jane Yang (CAPS)*

Recommendation 2: Support the unique mental health needs of Black students

- Action item 1: Targeted suicide prevention bystander trainings (QPR) for students in the Black community
 - *Mahlet Endale (CAPS)*
- Action item 2: Improve access to mental health resources for Black students (e.g., Steve Fund crisis text line, Students of Color Group, Interactive Screening Program)
 - *Jane Yang (CAPS)*

TIMELINE

Summer 2016: Meet with collaborators.

Fall 2016 Semester: Implement programs.

Spring 2017 Semester: Assess programs, make revisions where necessary, and decide upon next steps.

NEXT STEPS

- Updates:
- Ambassador Program: First meeting with student ambassadors is on 9/30/2016. Additional staff mentors invited.
- QPR: Communication with collaborators initiated. Plan revised based upon feedback.
- Improving Access: Website revisions in progress. Recruitment for Students of Color Group in process. Planning with collaborators about ISP roll out in process.

EMORY COMMISSION ON
**RACIAL AND
 SOCIAL JUSTICE**

DEMAND 14

STUDENT ORGANIZATION FUNDING

RECOMMENDATIONS

Create alternative funding policies within Emory Student Government that addresses the ban on funding of “exclusive events”

- Enact a procedure that allows student organizations seeking financial support for events requesting “exclusive exceptions.”
- Produce date associated with how often Emory Student Government receives, accepts, and denies requests for exclusive events.

Create equitable financial resource opportunities for National Panhellenic Council (NPHC) greek letter organizations

- Allow for more equitable funding opportunities for events like peer councils (EPC and IFC)
- Office of Sorority and Fraternity Life (OSFL) evaluate recommendation and lead charge to identifying solution

Evaluate Emory Student Government’s financial support to black student organizations and whether there are alternative funding opportunities for specialized events based on race, nationality, etc.

- SGA to outline the current informal process for impromptu financial requests.
- Produce information showing equity of distribution of financial resources

NEXT STEPS

- Student Government has assembled a task force to address the definition of exclusivity for University Wide monetary policy. Additionally, a committee will be created to review funding process for closed access events.
- Connect with OSFL to discuss role and options. Potentially recommend this be separated into an additional demand.
- Emory Student Government is currently working with the Emory Campus Life Financial Center to conduct a financial review of 2015-16 allocations, expenses, and reconciliations of all student organizations.

TIMELINE

October 2016:

Task Force will complete review of Exclusive Events definition and make recommendations

November 2016:

Funding Committee for closed access events will be created and review current process to make recommendations.

December 2016:

Receive statistics and final report from ECL’s Finance Center on the review

February 2017:

Emory Student Government will produce and approve financial report with recommendations

May 1, 2016:

Best practices established for funding of closed access events

EMORY COMMISSION ON
**RACIAL AND
SOCIAL JUSTICE**

PRIORITY 15 COMMUNITY BUILDING

RECOMMENDATIONS

- **Promote Community**
 - Create community map of programs offered from/for student/staff/faculty perspective for black community.
 - Turn OMPS faculty/staff/student mixer program into event held each semester.
- **Identify programs that target community within the Black community**
 - Send survey to black students, staff, and faculty regarding programmatic gap analysis.

NEXT STEPS

- Committee will add one undergraduate student, one graduate, one faculty member, and will invite Tim Fields.
- Committee will begin cataloging program data.
- Committee will begin drafting survey for January distribution.

TIMELINE

September 15, 2016
Working group meeting

November 2016
November 16th Mixer program (other details to follow)

January 2017
Distribute survey