

Racial Justice Retreat “Next Steps” Group
Friday, March 18, 2016
DUC, Room 332
2:00-3:00 pm

ATTENDEES: Anjulet Tucker, Jim Wagner, Claire Sterk, Tomika DePriest, Max Zoberman, Ajay Nair, Judith Pannell, Marlon Gibson, Dona Yarbrough, Suzanne Onorato, Joanne Brzinski, Julia Thompson, Michael Gadsden, DeVonnae Woodson-Heard, Wanda Collins, Kathy Moss (scribe)

Review of Working Group Plans and Accountability Measures

Judith noted the April 4th deadline for demand working groups to submit plans. After discussion, it was decided to establish a similar organization structure as Enterprise Risk Management (ERM) with an executive and steering committee. There will also be an additional group- “Social Justice Process Owners”-identified by the steering committee, to address action items and advance the process (see flip chart notes).

ADDITIONAL DISCUSSION:

- Clear charges for executive and steering committees
 - Executive – higher order questions, accountability, “big picture” perspective
 - Steering – action items’ process to include identifying owners, timeline, process, report to executive committee
- Composition of executive committee (include cabinet level and possible students “at-large” members) and possible steering committee members to include Peter Barnes (Human Resources), Lynell Cadray (Equity & Inclusion), Judith Pannell and representative from Suzanne Onorato’s portfolio (Campus Life), student activists’ representation. Lynell & Judith-co-chairs
- Executive & steering committees have first meeting together.
- Proactive committee structures

Action items that can be accomplished immediately include:

1. Bias Incident reporting process to include better response and structure (Suzanne Onorato)
2. Summer Bridge Program – to be announced April 1st (Joanne Brzinski)
3. Counseling Center immediate actions will be made available on Monday (Wanda Collins)

Ongoing Community Engagement and Communication

DeVonnae will work with Karishma Mehrotra, *Emory Wheel*, for updated coverage and will obtain a quote from President Wagner. It will be important to keep the “Dialogue” website updated to include reports from this working group. Tomika will work with *Dooley Report* and *Emory Report* coverage. Possible town hall/annual retreat to report to community on actions and discuss new opportunities.

Restarting Transforming Communities and Connections with Other Projects

Steering committee will be asked to determine possible restart of the Transforming Communities Project or another similar project.

Next meeting will be scheduled for the end of April to include executive and steering committee members.