Racial Justice Next Steps Meeting
FLIP CHART NOTES
Friday, March 18, 2016

DISCUSSION

• Executive Committee
  o Next Steps Group
• Steering Committee
  o Working group member consideration
  o Responsible office/dept./issue owner
  o Students
  o Brings issues to Executive Committee
• What structure lends itself to creativity and accountability to address processes?

NEXT STEP
• Define Executive Committee and how social justice will function long term
  o Diversity representation – how will this be ensured?
  o Determine what resources can members bring? Facilitate movement, progress
  o Include President, Provost, HR, SGA, Campus Life
  o Students activists involvement at all levels
• Steering Committee
  o Composition
  o Action items/assignments/charge
• Third Committee

POSSIBLE STRUCTURE

Executive Committee - cabinet level to include President, Provost, Campus Life SVP, student representatives

Steering Committee (co-chairs Judith Pannell & Lynell Cadray) to include reps from HR, Equity & Inclusion, SGA, student representatives

SJPO – SJPO’S – SOCIAL JUSTICE PROCESS OWNERS (i.e. Racial Justice action items) – possible overlaps