

EMORY COMMISSION ON  
**RACIAL AND  
 SOCIAL JUSTICE**

**PROGRESS REPORT**

JUNE 2016

Below is an update on progress to date with Emory University's racial and social justice initiative. For more information, please visit [dialogue.emory.edu](http://dialogue.emory.edu).

	1 COMMUNICATION REGARDING INJUSTICES ON CAMPUS	2 BIAS INCIDENT REPORTING	3 COUNSELING AND PSYCHOLOGICAL SERVICES	4 FACULTY EVALUATIONS	5 ACADEMIC SUPPORT	6 STUDENT INVOLVEMENT IN DECISION-MAKING	7 RECRUITMENT, COMPENSATION QUALITY OF WORK LIFE	8 JOB SECURITY	9 CONDUCT POLICIES & STUDENT ORGANIZATION FUNDING	10 FACULTY RECRUITMENT AND RETENTION	11 YIK YAK	12 GED CLASSES	13 GER REQUIREMENT
<b>SPRING 2016</b>													
Recruit diverse peer leaders in academic support programs					✓								
<b>SUMMER 2016</b>													
Share overview of guidelines with SJPOs	✓												
Reconfigure Bias Incident Response Team (BIRT)		✓											
Develop a Peer Ambassador Program			✓										
Create a summer bridge program (STEM Pathways)					✓								
Expand working group						✓							
Establish best practices for faculty recruitment & searches									✓				
Planning procedures to inform new students of communication streams	X												
Developing opportunities for alumni involvement			X										
Proposing evaluation questions to present to faculty				X									
Determining areas to leverage/maximize upperclass & alumni involvement					X								
Monitor staff usage of HR resources							X						
Include <i>open expression policy</i> in on-boarding process								X					
Establish task force to address SGA funding and exclusivity of student organizations									X				
Creating strategies to promote professional development												X	
Discuss GER requirement at fall Faculty Senate retreat													X

✓ actions taken  
 X actions currently in progress