Below is an update on progress to date with Emory University’s racial and social justice initiative. For more information, please visit dialogue.emory.edu.

### SPRING 2016
- Recruit diverse peer leaders in academic support programs ✓

### SUMMER 2016
- Share overview of guidelines with SJPOs ✓
- Reconfigure Bias Incident Response Team (BIRT) ✓
- Develop a Peer Ambassador Program ✓
- Create a summer bridge program (STEM Pathways) ✓
- Expand working group ✓
- Establish best practices for faculty recruitment & searches ✓
- Planning procedures to inform new students of communication streams X
- Developing opportunities for alumni involvement X
- Proposing evaluation questions to present to faculty X
- Determining areas to leverage/maximize upperclass & alumni involvement X
- Monitor staff usage of HR resources X
- Include open expression policy in on-boarding process X
- Establish task force to address SGA funding and exclusivity of student organizations X
- Creating strategies to promote professional development X
- Discuss GER requirement at fall Faculty Senate retreat X